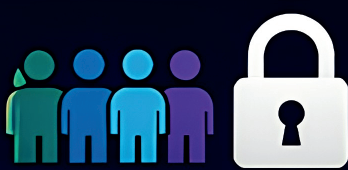




DATA ASSURANCE NOTE

Diversity information is collected **voluntarily and anonymously** in line with Department for Education expectations. This analysis reflects a snapshot of responses received and does not provide a complete representation of the Trust's full governance community. Percentages are calculated from submitted responses and **may not total 100% due to rounding**.



WHO WE ARE

GENDER



82%
Female



18%
Male

AGE DIVERSITY



11%
61 or over



56%
41 to 60



33%
18 to 40



Over half (56%) are aged 41–60.

DISABILITY



90%
No disability



Most (90%) do not have a disability.

SEXUAL ORIENTATION



97%
Straight / Heterosexual



2%
Bisexual



2%
Gay or Lesbian



The vast majority (97%) identify as straight/heterosexual.

ETHNIC BACKGROUND



92%
White

8%
Asian or Asian British



Our community is overwhelmingly White, with Asian representation at 8%.

RELIGION



27 Christian



4 Muslim



1 Sikh



1 Buddhist



Religion is varied, with no religion (28) and Christian (27) as the largest groups.

HOW CLOSE DO YOU LIVE TO THE SCHOOL/TRUST?



15%
Less than 1 mile (walking distance)



30%
2 to 5 miles (up to 10 min drive)



44%
6 to 15 miles (up to 30 min drive)



10%
16 to 40 miles (up to 1 hour drive)

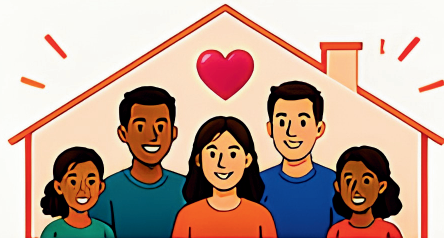


2%
More than 40 miles



Most live within 15 miles (74%) of the school/Trust.

EXPERIENCE OF SCHOOL AS A PARENT OR CARER



28%

Parent/carer of child(ren) currently of school age

20%

Parent/carer of child(ren) who have completed their education

51%

I am not a parent or carer



Over half (51%) are not parents or carers.

TYPE OF SCHOOL ATTENDED (11–16 YEARS)



- 85%** State-run or state-funded school
- 10%** Independent or fee-paying school
- 3%** Attended school outside the UK
- 2%** Other



The vast majority (85%) attended a state-run or state-funded school.

EXPERIENCE OF THE CARE SYSTEM



- 97%** Not looked after by the local authority
- 2%** Looked after during some or all of school education



Almost all (97%) were not looked after by the local authority.

CONTINUED EDUCATION AFTER LEAVING SCHOOL



- 75%** Higher education (university)
- 15%** Further education (sixth form/college)
- 5%** An apprenticeship route
- 5%** Did not continue my education



Three quarters (75%) continued to higher education.

ELIGIBLE FOR FREE SCHOOL MEALS (ANY POINT)



- 74%** No
- 16%** Yes
- 10%** I don't know



16% were eligible for free school meals at some point.

AT A GLANCE



Strong female representation



Upper middle-aged majority



Low disability reporting



Broad life experience



Local connection



Opportunities to broaden diversity

KEY INSIGHTS



Strong female representation
82% female, reflecting strong engagement from women leaders.



Upper middle-aged majority
56% are aged 41–60, bringing valuable experience and stability.



Low disability reporting
90% report no disability; 10% have a disability but require no additional support.



Broad life experience
Over half are not parents or carers, offering diverse perspectives.



Local connection
74% live within 15 miles, supporting strong local engagement.



Opportunities to broaden diversity
Limited ethnic and religion diversity highlights areas for continued growth.

